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COMMISSIONER DE LAS LLAGAS LECTURES ON RUNNING AN EXCELLENT UNIVERSITY

“What does it take to run an excellent university?”

This is the biggest thought provoking question that was raised by the Commissioner on the whole-day event last January 9, 2018 at Hotel Roma, Tuguegarao City. This, too, contained the theme of the day's conference attended by 84 university and campus officials of Cagayan State University.

Coping with complex and rapidly growing challenges of higher education institutions vying for excellence, and wanting to stay ahead of the pack, CSU President Urdujah A. Tejada initiated a lecture on Academic Leadership and Governance having the theme “Bringing Experiences and Perspectives on what it takes to Run an Excellent University”.

Dr. Lilian A. De Las Llagas who has been in the academe all her life as a Professor, a Researcher, a scientist, a Board Secretary and now a Commissioner in the Commission on Higher Education, gladly welcomed the invitation of Dr. Tejada in her desire to advance excellence and elegance in the institution.

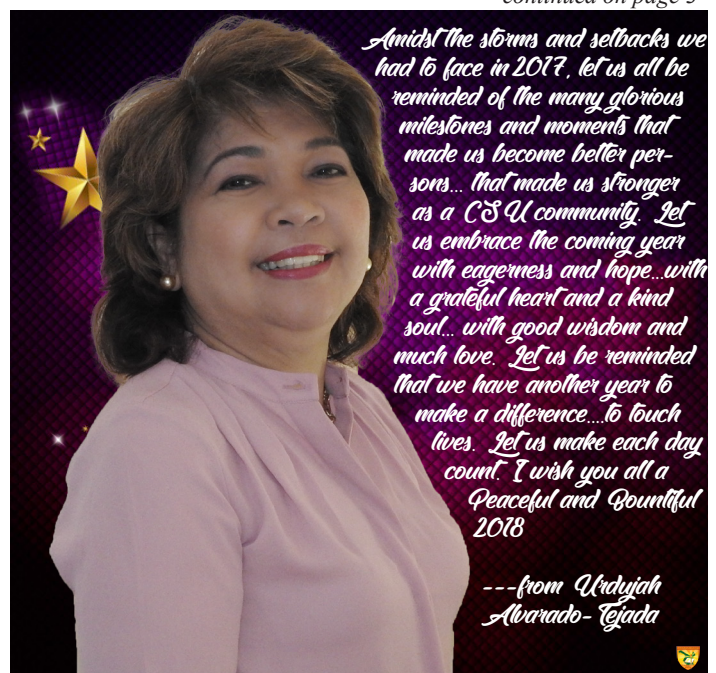
“Excellence is a decision, a statement of conviction, and non-negotiable. It is our day-to-day survival. An excellent university has an excellent operation leading to academically excellent performance. They are partners in line. Otherwise if you are just an academic leader but your operation is not getting on well, you have no university.”, De las Llagas stressed.

Her lecture opened with a self-assessment exercise as participants were delighted with her symbolic messages putting emphasis on qualities that make up the fabric of a strong governance such as leadership by example, management by objectives, receptive to objections, work for success, positive attitude, effective communicator, good listener, mentor, professional appearance, and team player. In this exercise, a self-assessment form was distributed to each participant. On a scale of 1 to 3, they were tasked to tick appropriate boxes under the columns “How I view me” and “How others view me”, 3 as the highest and 1 as the lowest in Likert Scale. The results were later tallied by Mr. Allan Leand Arquilada.

The participants viewed themselves and their partners highly as workers for success and as team players. However, they think of themselves as ineffective communicators and their partners view them as unreceptive to objections. These results served as a springboard to the next activities led by the commissioner.

Com. De Las Llagas' core lecture delved on how the university is run by a unique set of faculty members, researchers, professional staff, students, and administrative personnel who can deliver to the community the holistic functions of CSU through excellence in teaching, research, and public service. She said both academic and admin-

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THE PARTNERSHIP CONTINUES: VAs VISIT CSU

Four Canadian Executive Service Organization (CESO) Volunteer Advisors conducted a series of training-workshops on various topics for University officials and select faculty members starting October to December 2017.

Professor George McRae, the first CESO Volunteer Advisor, was sent by CESO to discuss the principle guidelines in module writing and related topics including ethical standards on instructional materials development spearheaded by the Partnership and Resource Mobilization (PRM) Office.

VA McRae has a broad range of experience in a post-secondary education, including curriculum development and instruction, extension education, skills training, job creation, capacity



GEORGE MCRAE

development, human resource inventories, and organizational management.

In a two-day workshop, the participants were grouped

according to their respective fields of expertise to learn the basics of instructional materials development and lay out plans in drafting their learning module. This has led to the development of

six different modules along language, math, physics, computer, natural sciences, social sciences and philosophy, and other professional subjects taught at the College of Allied Health Sciences (CAHS), College of Business, Entrepreneurship, and Accountancy (CBEA), College of Teacher Education (CTED), and College of Hospitality Industry Management (CHIM).

Critiquing and honing of the academic materials are underway as VA McRae and the faculty-authors are in constant contact to ensure that CSU's long-term partnership with CESO. President Tejada expects fruitful results of this visit made possible through a Memorandum of Understanding (MoU) forged on June 1, 2017. 🇵🇭



JAY WOOSAREE feeding the deer together with CEO VICENTE S. BINASOY & University Dean of Agriculture RICARDO B. CASAUAY

CESO Volunteer Advisor Prof. JayKrishan Woosaree was tasked to train University officials at Carig campus on capacity enhancement in research and business grant proposal writing, from November 21, 2017 to December 2, 2017.

During his visit, Woosaree was presented the business plans of the different colleges for enhancement. The business plan consultation started with the College of Human Kinetics followed by the College of Information and Computing Science, College of Veterinary Medicine and College

of Engineering, and College of Technology, respectively.

Meanwhile, VA Woosaree headed to Gonzaga campus to critic and evaluate some research proposals such as Bamboo Research Development Center (Prof. Calixto B. Alicay), Pekin Duck R&D Project (Prof. Jayrome S. Butay), Pekin Duck Recipes (Prof. Dominic Umengan), and Value Chain: Analysis of Bamboo Products (Prof. Jay F. Omotoy). Prof. Woosaree also visited Piat campus to see for himself the Integrated Farm and various RDE projects of the campus. 🇵🇭

CESO Volunteer Advisor Prof. Gerry O'Connor paid a visit to Sanchez Mira campus to monitor the Beekeeping Project which is a partnership with Mariano Marcos Memorial State University (MMMSU)_NAR-TDI. He advised the Apiculture Center to prepare a long-term plan for the project to have a greater impact in terms of marketability and sustainability.



GERRY O'CONNOR

CESO Volunteer Advisor Prof. John Miller Coe was assigned to conduct trainings and workshops for University and Campus officials. A planning session was conducted with the VP for PRM on December 4, 2017 to discuss activities lined-up within the month that wrapped up on December 14, 2017. Among the topics discussed at separate dates were fund raising, potential funders, project proposals, and proposal writing workshops attended by the Academics group, PRM office, and RDE office.



CESO is one of Canada's leading volunteer-based development organization operating since 1967 serving Canada and more than 120 countries. It is run by highly skilled and dedicated volunteers to work with small and medium-sized businesses, government agencies, civil society, among others, to develop skills

and technical expertise in areas of strategic planning, business development, accounting and finance, organizational development, community development, governance, production, and operations. 🇵🇭

JOHN MILLER COO




COMM. DE LAS LLAGAS LECTURES ON RUNNING AN EXCELLENT UNIVERSITY *from page 1*

istrative functions must work in tandem where a high degree of professionalism is expected.

"It takes more than just the brains of the intelligent beings—in the academic sense, it must combine the science and art of managing ideas and people," she emphasized.

Another point of inquiry which the Commissioner pressed on was on the ground or basis the existing organizational structure had been created. To get different viewpoints, she approached few university officials and gave their remarks. She urged the university to examine the functionality of its organizational structure in order

to be systematic and responsive.

The first half of her lecture focused on the challenges of the University such as policies and academic programs the Tejada administration has crystallized, setting apart CSU and making it a benchmark for other SUCs.

In the afternoon session, Commissioner de las Llagas focused her lecture and activities on the readiness of a progressive mind through a truly engaging activity called the Parallel Viewing or Clustered Thinking. The core values drawn from this activity were communication and attentiveness in making decisions. The participants were grouped into

three teams, the management and 2 executive teams, and where some members were initially assigned to wear colored crowns. Each colored crown represented roles in management and executive thinking. Wearing the crowns on frequent rotation, the members in each team discussed territoriality/turfing/encroachment aborts which are commonly identified conflicts that cut across the system of governance and execution. After which, the teams presented their strategies and steps to overcome the attitudinal challenge. The management team's output was presented by VP for Administrative and Finance Fr. Ranhilio C. Aquino, while the executives (team 1 and

team 2) were presented by Lallo Campus Executive Officer (CEO) Simeon Rabanal and Graduate School Dean Lilia Tamayao respectively. President Tejada assured that the output discussed and presented by each team shall be included in the executive committee agenda. Comm. De Las Llagas said it best concluding her lecture: "Be generous with your ideas but don't be paralyzed by judging."

Wrapping up the activity, president Tejada recapped few of Comm. De Las Llagas' symbolic quotes which she believed had penetrated the hearts and minds of the CSUans. 🇵🇭



Professor Julius Capili, the Dean of CSU College of Allied Health and Sciences (CAHS), received the Distinguished Service Award for 2018 given by the Philippine Association of Medical Technologists (PAMET)-Cagayan Chapter on December 12, 2017 at Hotel Carmelita, Tuguegarao City.

The awarding was given during a seminar-workshop attended by medical technology practitioners from Cagayan, Kalinga, and Apayao. Professor Capili was one among the awardees of Outstanding Medical Technology Professionals in the field of leadership, Research, and Service. 🇵🇭

THE PARTNERSHIP CONTINUES...



January 8, 2017. President Tejada and other officials welcomed CESO Volunteer Ira Bernard Teich, CEO and Founder of TEICH Group based in Canada. Mr. Teich was sent by the Canadian Executive Service Organization to assist technically the university in packaging and branding of Food Innovation Center products, Marketing and Business Logistics. This effort

is part of the continuing linkage between CESO and CSU. President Tejada is positive that this two-week engagement will help enhance the food products produced by the Food Innovation Center and will eventually boost the product capability of the FIC and the business enterprise of the University. The Teich Group, that VA Teich founded and manages, assists organizations, retailers,

manufacturers, service providers and governments—to rethink their market potentials and to develop and align business, marketing, brand and communication strategies to optimize these potentials. Mr. Teich is also an author of the book "The Business Mentor: Elevate your Management IQ" available at Amazon. 🇵🇭



President Urdujah Alvarado Tejada welcomed on January 8, 2018 CESO Volunteer Adviser Ronald Jamieson. Under the CSU-CESO Partnership, VA Jamieson is scheduled to proceed to the Food Innovation Center for an ocular inspection of available equipment and existing facilities and to CSU Lasam to train cacao growers in processing, packaging and marketing of cacao products. He used to work for the Cadbury company, known for its successful chocolate business worldwide. 🇵🇭



CEOS UNDERGO EVALUATION FOR THE FIRST TIME



Regent Rex L. Navarro (Private Sector Representative), CSU-BOR



Eight Campus Executive Officers (CEO) of CSU had undergone, for the first time, a performance evaluation conducted on December 11-14, 2017, spearheaded by the University Planning and Quality Assurance (UPQA).

CSU President Urdujah A. Tejada, who conceived the evaluation together with UPQA Director Leticia A. Dumlao said the goal of the evaluation was to objectively measure the performance of CEOs in terms of how well they are carrying the mission, vision, and goals of the University.

"The result shall be an input for planning, recognition, and a room for improvement," the President stressed.

Regent (BoR) Rex L. Navarro (Private Sector Representative of the CSU-Board of Regents) chaired the evaluation team composed of four members: UPQA Director Leticia A. Dumlao, Vice-President (VP) for Research Development & Extension (RDE) Engr. Junel B. Guzman, VP for Partnership and Resource Mobilization (PRM) Lina M. Garan, and University Consultant Florentina S. Dumlao. Acting as secretariat and data analysts include Erika Bianca D. Tabilas & Allan Leand P. Arquilada from the UPQA Office and Zoe Thea A. Benito & Arman Loui P. Arquilada from the RDE Office.

On a scheduled visit to the eight campuses, the team administered the floating of questionnaires to a total of 785 respondents composed of teaching & non-teaching personnel. The key elements on the first part of the evaluation instrument covers the CEO's organizational responsibilities while the second part consists of open-ended questions dealing on the personal leadership qualities.

The first campus the monitoring team visited was Andrews with 101 respondents on December 11, 2017. The following day, Piat and Carig campuses were next visited having 90 and 179 respondents. On the third day, the campuses of Gonzaga, Aparri, and Lallo warmly greeted the team with welcome songs and each prepared a simple opening program to formally introduce the team and the rationale of the data gathering. The number of respondents were 93, 101, and 71 respectively.

On December 14, 2017, the team set off for Lasam campus having the smallest number of respondents with only 39. Finally, the last leg of the evaluation was at Sanchez Mira (SM) campus that showcased a splendid performance of their cheer dance group as the monitoring team was arriving at their grounds. The number of respondents totaled to 108.

Meanwhile, Regent Rex L. Navarro, in his brief introduction, underscored five key areas on governance and management, quality teaching and learning, student support, professional exposure in research, and community relationship.

Leticia A. Dumlao, Director for UPQA assured the respondents that throughout the evaluation process, the data or information obtained shall be treated with confidentiality.

The result of the CEO Performance Evaluation forms part of the quality assurance which the University is crucially working on. This is also in compliance with State Universities and Colleges (SUC) Levelling, Institutional Sustainability Assessment (ISA), and the Medium-Term Development and Investment Plan (MTDIP) which shall be subjected for external evaluation.

FIRST BATCH OF VIETNAMESE STUDENTS COMPLETE DOCTORAL DEGREE

Fifteen Vietnamese students enrolled in Doctor of Philosophy (Ph. D.) in Education major in English Language Education successfully defended their dissertation on October 13-14, 2017 at CSU Andrews Campus.

Meanwhile, three (3) more students are set to have their oral defense tentatively on January 22, 2018. However, only one is currently completing some lacking documents prior to defense of dissertation.

The doctoral students hold key positions in their respective institutions back home in Vietnam. The 1st batch has been enrolled under the doctoral degree program of the Graduate School during the second semester of 2014 and the 2nd batch on summer 2015. They are the first batch of Vietnamese doctoral candidates for graduation which shall be conferred in June this year.

CSU Graduate School Dean Lilia A. Tamayao said the foreign students had satisfactorily performed in their academics and research studies and have had fond

memories together with their professors and their newfound friends at CSU.

Professor Tamayao said one challenge the faculty had difficulty memorizing was their names which are too tricky to remember and pronounce. One way of recognition was by assigning them English names that would easily be remembered and are closely associated with their personalities (e.g. Candy, Sunshine). Unlike our surnames or any Western names which normally comes last, their surnames come first and given names are written last. Their names, she said, however, have beautiful meanings behind it.

As a special taste of the CSUan culture and Filipino hospitality, the Office of the President threw a thanksgiving and send-off dinner for the 19 doctoral students on October 11, 2017, two days before the recent defense took place. It was then a night of festivity to culminate their three-year full-time attendance to earn a doctoral degree.



CSU PROPOSES PROJECT TO REHABILITATE GONZAGA MANGROVES



Dr. Florante Victor Balatico, Dr. Urdujah A. Tejada and Dr. Froilan Pacris, Jr. pays an ocular visit to the area targeted for rehabilitation.



A target mangrove site in Gonzaga, Cagayan is waiting to undergo an urgent rehabilitation after being assessed as one of those ecosystems greatly affected by climate change and anthropogenic activities.

To help in the restoration and empowerment of communities, Cagayan State University (CSU) through President Urdujah A. Tejada, and her team, Director of Knowledge and Technology Froilan Pacris, and Director for Development and Extension Florante Victor M. Balatico presented to the Local Government Unit (LGU) of Gonzaga a project proposal entitled: Community Empowerment through Science, Technology, Education and Health (CESTEH) : Conservation and Sustainable Utilization of Mangrove in Gonzaga, Cagayan.

The project proposal was presented personally to Gonzaga Mayor Marilyn S. Pentecostes and to the Sangguniang Bayan members of LGU-Gonzaga on December 12, 2017. Pres. Tejada and her team is hopeful that the project shall be able to help build resilient communities in the protection, restoration, conservation and sustainable utilization of mangrove ecosystems. On the other hand, Mayor Pentecostes expressed support to CSU's grassroots initiatives recognizing the important role of mangroves in the provision of livelihoods, coastal protection, and disaster risk mitigation among others.

Project CESTEHE encompasses assessment and economic valuation, research and development, pilot project on bioengineering, livelihood, rural industry

development, education, health and nutrition, ecotourism, and education and public awareness building.

This was an offshoot of the Momeradun of Understanding of CSU with Biotrop. President Tejada is bent on strengthening the partnership with Biotrop initially through mangrove rehabilitation projects and other related activities.

The mangroves in the Philippines is one of the world's severely threatened and undervalued tropical ecosystems. According to the International Union for Conservation of Nature (IUCN), more than one in six mangrove species in the country are under threat of extinction and over 50% mangroves have already been lost.





PRESIDENT TEJADA PAYS TRIBUTE TO CHAIR LICUANAN

President Urdujah A. Tejada delivered a message for Hon. Patricia Licuanan as a tribute to her championing for Gender and Development on November 29, 2017 at the Sofitel Philippine Plaza Manila during the 5th Higher Education Summit on Gender Issues. She was chosen to represent all the private and public higher education institutions in the Philippines.

SPEECH OF DR. URDUJAH ALVARADO TEJADA, CESO II

"No one can better articulate the aspirations of women for equality, as well as their frustrations and anguish, than a woman. And no route is more expeditious and more promising towards cultivating a national culture of respect for all and dismantling the mechanisms of discrimination than education. This necessary combination of the credible enunciation of the cause of women by a woman and influence over the dynamics of education and its architectonics have felicitously come together in The Honorable Patricia Licuanan, Chair of

the Commission on Education and also principal architect of the higher education program on gender sensitivity and the elimination of discrimination. Tonight, we pay her tribute!

With Chair Licuanan taking the ship of higher education through then-uncharted waters, the Commission on Higher Education organized and hosted Gender and Discrimination summits from 2011 to 2013, with all State Universities and Colleges becoming parties to a GAD Accord in 2011. This committed all state higher education institutions in the country not only to the advocacy but more important to the concrete fruition of GAD concerns and such legal instruments as the Magna Carta for Women and their sources in international law, such as the Convention on the Elimination of All Forms of Discrimination Against Women.

CHED Memorandum Order No. 2015-01 laid down the guidelines on Gender Mainstreaming in higher education institutions, with the result that in each college or university, there is a distinct desk, office or

department that takes responsibility for the implementation of the Commission's GAD program. Chair Licuanan was not going to leave the realization of the goals of this endeavor to the vagaries of the goodwill or the indifference of college or university officials!

As a result of these directives from the Commission steered by its Chair, the research, extension and linkages departments of higher education institutions have transferred issues, plans, and activities on gender equality and the elimination of discrimination from the peripheries right to the very core of university and college life!

And the country's higher education institutions have responded not begrudgingly but with eagerness and with fervor. In the Cagayan State University – a university of eight campuses and close to thirty thousand students that I presently head, aside from a University GAD Director, each campus has a GAD Coordinator, and in the recently-formulated University Development Plan

covering 2016 to 2022, GAD occupies a prominent place in the development vision of the university and is one of the indicia of the university's growth and progress.

Very often in life, it does happen that she who sows is not always she who reaps. But in respect to the seeds of institutionalized attention, concern and active commitment to gender equality and to the dismantling of discrimination, Chair Patricia Licuanan has sown very good seeds, and she has been a most untiring sower. And while we look forward to a bountiful harvest in the future, even now, our Chair can take comfort in the heads heavy with grain with which God assures her that she has done not only well but admirably in serving the Filipino people and keeping them vigilant about that which is most precious and fundamental to us all – our humanity.

Chair Licuanan, receive the tribute of a grateful community of higher education institutions!" 🙏

THE RED EAGLE SOARS HIGHER THAN EVER!

CSU Carig Campus, headed by Campus Executive Officer Arthur G. Ibanez, won majority of the awards during the 2017 National Inventors Week.



3rd Annual Health Research Competition

- 1st Place Professional Oral Category
- 2nd Place Prof Poster Category
- 1st Place Poster Student Category
- 2nd Place Poster Student
- 3rd Place Oral Student Category
- 2nd Place Briquette Biomass Rice
- 2nd Place Briquette Biomass Corn

Food Category (Rice and Corn)

- 1st Place Cagayan Red Rice Wine
- 3rd Place White Rice Wine

CSU BAGS P5 MILLION FROM HEIRIT

A Php 5 million peso start-up capital was awarded to Cagayan State University (CSU) being one of the Top 20 awardees of the Technology Business Incubatees (TBI) in the country following a rigorous screening under the Higher Educational Institution Readiness for Innovation and Technopreneurship (HEIRIT) Development Program of the Department of Science and Technology- Philippine Council for Industry, Energy and Emerging Technology Research and Development (DOST-PCIEERD).

As a result of the initial evaluation conducted by DOST-PCIEERD, CSU was selected as one of the 48 Higher Education Institutions (HEIs) shortlisted to compete before the panel of evaluators from the University of the Philippines and other agencies. Fortunately, CSU was among the 20 chosen awardees as new incubatees for 2017 belonging to the second batch of TBI grantees.

The screening process included the visit of the DOST-PCIEERD team to the HEIs to oriented about the HEIRIT Development Program, the evaluation of documentary requirements, and the physical facilities of the universities.

The first ten (10) TBI grantees were given Php 10M start-up capital while the second batch are given Php 5M start-up capital.

Meanwhile, CSU President Urdujah A. Tejada signed a Memorandum of Understanding (MOU) with DOST-PCIEERD on November 23, 2017 at the La Breza

Hotel, Cebu City as the culminating activity during the First National Technology Business Incubation (TBI) Summit.

The event was participated in by the top 20 HEIs which were selected as new TBIs in the country. Ten existing TBI products and technologies were exhibited at the two-day summit which was attended by the country's business tycoons to scout technologies for investment.

During the summit, Undersecretary Nora Terrado of the Department of Trade and Industry (DTI) delivered the first keynote address on "The Fab-labs as a Strategy to Capacitate Technopreneurs in the Region." The address was followed with the presentation of the TBI Program's overview, goals and objectives, accomplishments to date, status of existing start-up grants, and plans, policies and programs by Russel Pili of PCIEERD. Azra'I Shu'Ib, the General Manager of the Incubation & Technopreneurs Development Technology Park Malaysia, talked about "Malaysia's Journey towards Building 4th Generation TBIs and their ASEAN Cooperative Scheme in Business Incubation" and Best Practices on Sustainability of TBIs in the second keynote speech. This was succeeded by a panel discussion on "How can TBIs improve the success rate for start-ups and incubatees?" led by Chancellor Liza Corro (UP Cebu), Vice Chancellor Jinky Bornales (MSU-IIT), Vice President Albert Amante (BatSU), Dr. Luis Sison (UP Enterprise) as panelists with Ms. Tina Amper as



the moderator.

Moreover, the TBI start-ups were given a chance onstage to introduce their products to the audience. All participants were also given the chance to sit with start-up Founders at the exhibit area for informal introduction and discussions. Another panel discussion was done on Innovation Ecosystem specifically on "The Role of Public-Private Partnership in the TBI's Productivity and Relevance" with panelists from the Department of Information and Communication Technology (DICT), Emmy Delfin, Department of Science and Technology's (DOST) Russell Pili, Department of Trade and Industry's (DTI) Nanette Arbon, Private Incubator, Diane Eustaquio and Sheryl Satorre from the academe with Ms. Katrina Chan as the moderator.

After which, "Tips and Tricks for TBIs and Innovators" was also presented on "Startup Success Story, Effective Collaboration between TBI." A series of case studies on "How we built our TBI;

Challenges and Opportunities," "Branding and Social Media for TBI," "Free and low cost ways to promote your TBI and galvanize your community," "Start Local, Get Global," and "How to build your own micro Innovation Ecosystem" were also discussed following the panel discussion.

The third keynote address was delivered by DOST-PCIEERD's Executive Director Carlos Primo C. David along "Building Ecosystems of Innovation in the Regions through Meaningful Science Initiatives." Exec. Director David also talked about DOST- Funded TBIs including the Launching of the PCIEERD HEIRIT Program with Prof. Nestor Rañeses as the Project Leader. This launching was followed with the most awaited Ceremonial Signing between the respective heads of the 20 Universities with the DOST Secretary, Honorable Fortunato De La Peña. Consequently, Secretary De La Peña delivered his closing remarks. 



CSU Extension Service

Microtel UP Technohub

CSU Officials completed a three-day Extension Service Workshop with the theme “CSU Positioning as a Leader in Extension Service towards Local and Regional Growth and Development”. The workshop, held on November 14-16, 2017, was participated in by 23 officials representing the campuses.

Dr. Urdujah Tejada, the first lecturer, presented the landscape of Cagayan State University focusing on the 2017-2022 strategic plan and framework and how these can achieve the university vision and mission. Research Development and Extension Vice President Junel Guzman continued the lecture by presenting the RDE goals, roadmap, strategic framework, programs and centers in the eight campuses. Dr. Florante Victor Balatico, Extension Director, capped off the lecture by presenting the CSU program components on training and skills development, technology adoption and utilization, technical assistance, advocacy and linkages and collaborations.

Dr. Sylvette Gunigundo of CHED's Office of Institutional Quality Assurance and Governance (OIQAG) lectured on how the Commission evaluates the Extension Service of an SUC as an indicator of institutional performance using different parameters. She emphasized that Extension Service is not only a Key Result Area to be met in SUC Levelling but more so in the sustainability of a Quality Assurance System of an SUC.

Prof. Tony Igalinos of the UP National College of Public Administration and Governance stressed on the importance of having an Asset Inventory Management System for the optimization of all resources of a University to be competitive.

Dr. Odette Portus of the UP College of Mass Communication lectured on the importance of communication as it permeates all activities and encouraged CSU to design a research or evidence based communication plan for the University Extension Program. Commissioner Lilian A. De Las Llagas gave a crash course on Logical Framework Approach as a planning tool in crafting a Community Development Plan. The participants learned how to analyse problems using a Problem Tree and how to turn the problems into a positive solution using an Objective Tree.

The participants applied all the principles they learned in enhancing existing extension programs on coconut, indigenous people empowerment, apiculture, post-harvest technology and fish-based products.

President Tejada readily mapped out extension programs and projects that are relevant and responsive to the needs of Cagayan valley region. She, further, organized an activity on November 14-16, 2017 that allowed the participants to reinforce their learnings and to cascade these to other members of the CSU community. 🐉



Service Workshop

, Diliman, Quezon City

SPEAKERS



DR. URDUJAH A. TEJADA



DR. JUNEL B. GUZMAN



DR. FLORANTE VICTOR BALATICO



DR. SYLVETTE GUNIGUNDO



DR. ANTONIO IGCALINOS



DR. LOURDES PORTUS



COMM. LILIAN DE A. LAS LLAGAS

CSU FRESHMEN STUDENTS RECEIVE UNILAB SCHOLARSHIP GRANT

Two freshmen students from CSU College of Medicine have been added as recipients of UNILAB Foundation Educational Grant. The scholarship grant was awarded to Ms. Archelle Soriano and Mr. Reedon Quinan who both belong to the 4th batch of grantees.

President Tejada in her speech during the awarding of scholarship grant on December 2017 inspired the grantees to take the scholarship opportunity as a motivation to give back in the future by supporting others who have the same dream as theirs. She also urged the scholars to keep an eye on the challenges of the College and keep the Office of the President informed of whatever difficulties students encounter. Further, she thanked UNILAB for believing, supporting, and investing in the future of medicine.

Other medical student grantees who received the same scholarship grant a few years ago were Rogermar Villanueva, Samuel Talattad, Jemi-Kezia Iringan, Louraymde Quebral,

Fredelyn Mati, and Angelica Siuagan.

Mr. Samuel Talattad, a 2nd batch UNILAB grantees and now in his 3rd year, expressed his gratitude to UNILAB for realizing his dream of enrolling in a medical course. Coming from a poor family, whose mother died from renal failure and whose father is a tricycle driver, Samuel thought he would never make it to the College of Medicine and his aspiration of becoming a health provider would only be a far-fetched reality. 🙏



CSU HOSTS THE 28TH CVAARD REGIONAL SYMPOSIUM



DOST-02 RD Sancho Mabborang



DA-02 RD Narciso Edillo

CSU hosted the 28th CVAARD Regional Symposium on Research, Development and Extension Highlights with the theme "Harnessing Regional RD & E for a Sustainable and Inclusive Growth in Region 02" on November 9-10, 2017. The symposium presented the most significant Research and Development findings of consortium member agencies, provided an occasion for the sharing of knowledge and experience among researchers from consortia member agencies, and selected outstanding technologies and information for

nomination to award giving bodies and identified new researchable areas based on completed researches. Evaluators are experts from PCAARRD, DA-BAR, CLSU, DM-MSU and BSU. Participants are from Cagayan State University, Isabela State University, Nueva Vizcaya State University, Quirino State University and Department of Agriculture- Regional Field Office 02.

In the scene were DA Regional Director Narciso Edillo and DOST Regional Director Sancho Mabborang. 🙏





CSU CONDUCTS WORKSHOP ON PATENT DRAFTING FOR INVENTORS

CSU Researchers attended a seminar workshop on Patent Drafting for inventors, academe and researchers on November 7-9, 2017 at CSU Andrews Conference Hall.

This activity, organized by the Research Development and Extension Office, through Vice President Junel Guzman, is part of the university's efforts to strengthen its research arm by capacitating researchers to publish, protect and profit from their scholarly works. Engr. Emmanuel Mendoza, Area Manager for Luzon, Intellectual Property Field Operations Office and Engr. Eric Paden, Area Manager for Visayas Intellectual Property Field Operations Office served as resource persons. President Tejada, in her speech, encouraged the participants to immediately come up with outputs ready for patenting. 🏆



Engr. Emmanuel Mendoza



Engr. Eric Paden



VP Junel Guzman

CSU HOSTS CDIO Workshop and Training



Trainers and participants to the Advancing CDIO (Conceive, Design, Implement, Operate) Workshop and Training paid a courtesy call to President Tejada on November 6, 2017. The President welcomed trainers Linda Lee, Lee Chong Hwa and Teoh Swee Bing from Singapore Polytechnic. The workshop and

training, hosted by Cagayan State University Carig Campus, was an undertaking launched by the Philippine Association of State Universities and Colleges (PASUC) through a Memorandum of Agreement with Singapore Polytechnic.

The participants hailed from 11 state universities from all

over the country to include University of Science and Technology of Southern Philippines. Western Mindanao State University, Cebu Technological University, Camarines State Polytechnic University, Bicol University, Batangas State University, Bulacan State University, Ifugao State University, Nueva Vizcaya State Univer-

sity, Isabela State University and Cagayan State University with the biggest number of participants. The training workshop aimed to improve the curriculum framework in Engineering and Technology programs. 🏆



Linda Lee



Lee Chong Hwa



Lee Swee Bing



CSU Ties with SEAMEO-BIOTROP

President Urdujah A. Tejada signed a Memorandum of Understanding on October 18, 2017 with Seameo Regional Centre for Tropical Biology based in Indonesia represented by its Director Irdika Mansur during the SEAMEO BIOTROP (SEAMEO Regional Center for Tropical Biology) 55th Governing Board Meeting in Brunei Darussalam, October 16-18, 2017. The signing was witnessed by Commissioner Lilian A. De Las Llagas, Chair-Designate of the CSU Board of Regents. The memorandum verbalizes the collaboration between CSU and Seameo Biotrop on these various areas: joint implementation of research activities on tropical biology and related concerns with special focus on the conservation and sustainable use of mangrove ecosystem; provision of technical advice in research and development on tropical biology and related topics; joint conduct of training programs and other relevant learning events on tropical biology and related topics; exchange of information materials on tropical biology and related concerns; scientific staff and student exchange and con-

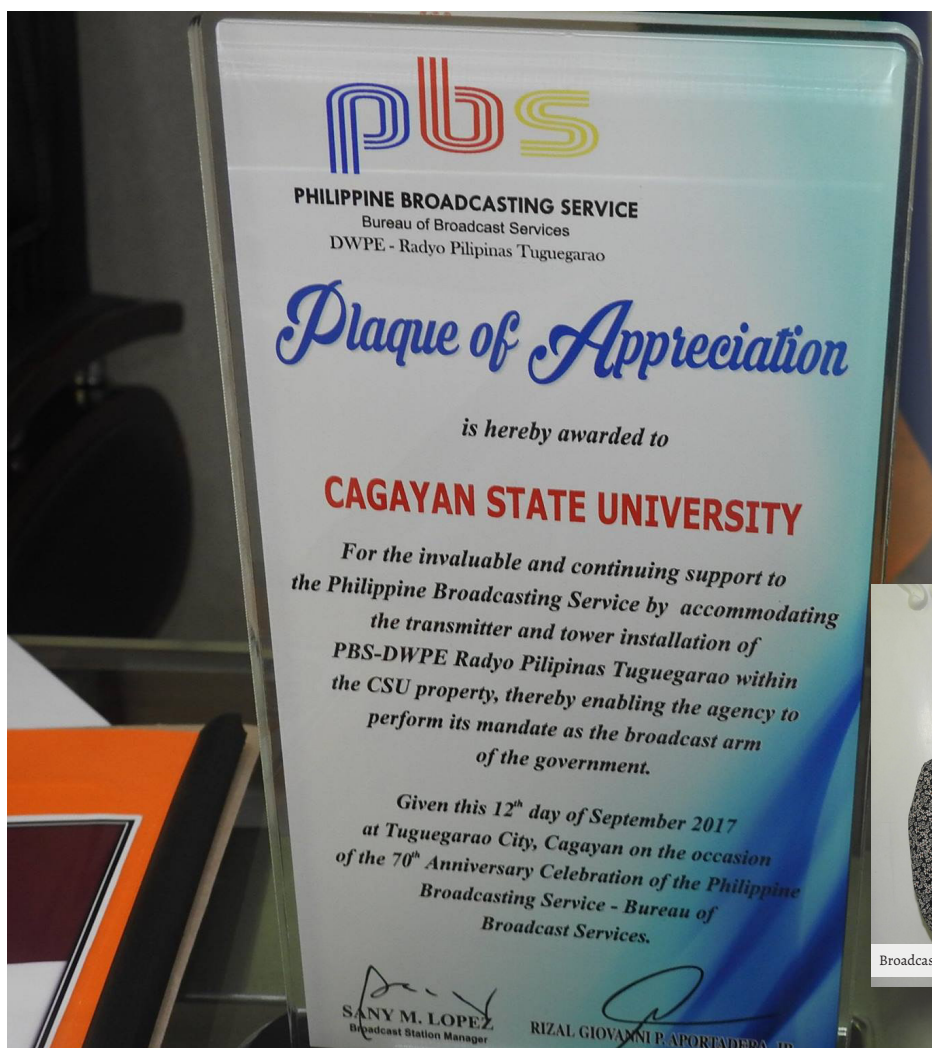
sultations on relevant research, training and other learning events; and other forms of cooperation whenever and wherever feasible opportunities present themselves.

As an outcome of the Memorandum of Understanding, Dr. Florante Victor Balatico represented President Tejada as a resource speaker in a workshop entitled Global Innovation Initiative Southeast Asian Regional Workshop on Mine Reclamation and Mine Water Management: Transformation of Degraded Land Into Productive Landscape on November 21-23, 2017 in Indonesia. Dr. Balatico presented a paper entitled 'The Bioengineering Solution: Sharing the Best Practices of Cagayan State University in the Prevention of Erosion and Landslides and Re-engineering of Steep Slopes.'

According to Dr. Balatico, SEAMEO-BIOTROP key officials expressed their interest in visiting Cagayan State University and are optimistic of future partnership activities with the university as stipulated by the Memorandum of Understanding. 🇵🇭



URDUJAH ALVARADO-TEJADA, Ph.D., CESO II
University President



The Philippine Broadcasting Service, DWPE Radyo Pilipinas Tuguegarao awarded a plaque of appreciation to Cagayan State University, Tuesday, for its support to the agency by accommodating its transmitter and tower within the university's premises.

President Urdujah Alvarado Tejada received the plaque awarded by Broadcast Station Manager Sany Lopez of DWPE Radyo Pilipinas Tuguegarao at CSU Andrews Campus. The two officials hope to have stronger ties on radio broadcasting in the near future. 🇵🇭



Broadcast Station Manager Sany Lopez awarding the plaque to President Tejada.

DE LAS LLAGAS VISITS THE CAMPUSES



APARRI.

It was a weekend afternoon of merriment for CSU Aparri on September 30, 2017 as they were visited for the first time by a Commissioner. Singing in unison, the campus officials led by Campus Executive Officer Perfecto V. Vivit, faculty members and administrative staff surprised their guests with a welcome song. They also prepared a lively dance performed by administrative staff of various ages. Commissioner Lilian De Las Llagas described them as “dancing fishes” from a place, she said, she never imagined she would set foot on one day. In a message, President Tejada said she is prayerful and hopeful that the campus will be able to harvest the same honor in Marine Biology and Aquaculture as Centers of Development. She acknowledged the presence of the

Commissioner for helping the university, inspiring and giving proper directions. She further encouraged the CSU Aparri community to establish more linkages with stakeholders and develop a passion for results.

Commissioner de las Llagas, in her speech, challenged the CSU Aparri community with a set of questions: “How do we measure transforming lives?”; “What is your framework for determining the transformation of lives?”. She assured her support in helping the university design a framework that would definitely gain the approval for researches submitted to the highest governing board of the university, the Board of Regents.

The visit culminated with a feast of good harvest indicative of their vast and bountiful waters and active fishing industry. 🐟



GONZAGA.

CHED Commissioner Lilian De Las Llagas, together with President Urdujah Alvarado Tejada visited CSU Gonzaga on September 30, 2017. In her speech, she described Campus Executive Officer Ferdinand Oli as a man of diligence and appreciated the hospitality accorded to her by the CSU Gonzaga community. Further, she expressed appreciation for the achievements of CSU through President Urdujah Tejada she aptly described as the last man standing.

“The last man standing is a woman, and that is President Urdujah”, she said.

She also recognized the campus for their strong linkage with the LGU because she believes that CSU should be in the heart

of everyone in the community. Moreover, the Commissioner inspired them to pursue with their duck project, a venture she sees viable for research and extension that will benefit the community. President Tejada also encouraged the campus officials, faculty members and administrative staff who were present in the program to continue with their bamboo project and thanked the LGU for its strong support through Gonzaga Mayor Marilyn Pentecostes. She urged the CSU Gonzaga community to continue with the appropriate projects and serve the lowly barangays in their adoptive communities by providing additional livelihood projects through research and extension. 🦆

LAL-LO.

Commissioner Lilian de las Llagas, President Urdujah Tejada, Vice President Mariden V. Cautilan and other university officials visited CSU Lal-lo on September 30, 2017. They were welcomed by Campus Executive officer Simeon Rabanal, campus officials and faculty members of the campus.

In her message, the President appreciated the Lal-lo community for being able to stand strong despite the sacrifices they have to endure in serving their stakeholders. “All sacrifices will bring good fortune as long as you give your best as government servants. Continue to work harder and smarter. We have a big dream for CSU Lal-lo”, the President said.

Commissioner Lilian de las Llagas, in her inspirational message, described the President as a woman of the soil. She said that, being home grown, her experiences as a young woman at the former Cagayan Valley Agricultural College, her high school alma mater, made her a grounded person and able to create connections with various linkages. She added

that this quality of the President is something that CSU is lucky with and should be taken advantage of. She inspired the faculty of Lal-lo by comparing their achievements to trees that started from seeds. Like the fertile soil of Lal-lo that has grown many sturdy trees, CSU can achieve its full potential with motivated faculty members. Lastly, she inspired the CSU Lal-lo community to create an impact through excellence and elegance in their work. 🌳





Cagayano Hospitality at its Best!



Coro de San Jacinto serenades Commissioner De Las Llagas, CHED Friends, University President and guests...

CSU welcomed Commissioner Lilian De Las Llagas with a soiree on September 28, 2017. The repertoire, a combination of classical and OPM songs, was performed by the Coro de San Jacinto with Father Ranie Aquino as the pianist. The Commissioner arrived at CSU to conduct a series of board meetings for the State Universities and Colleges (SUCs) of Region 02. During the soiree, she was joined in by Dr. Candida Adalla, the Head of the CHED Technical Working Group for Agriculture who served as a resource person on Modern Agriculture during the board meetings, and Ms. Blaise Regacho, the Commissioner's Executive Assistant.



Fr. Ranie Aquino officiates the blessing of the RDE Building

University Chaplain and Vice President for Administration and Finance, Fr. Ranie C. Aquino officiated the blessing of the new Research Development and Extension (RDE) Building at Cagayan State University Andrews Campus.

The blessing was graced by CHED Commissioner Lilian de las Llagas and party, University President Urdujah Tejada, former RDE Vice President Nelia Cailan, former Vice President for Academic Affairs Mariden Cailan, Vice President for Partnership and Resource Mobilization Lina Garan and other university officials. The RDE building houses the Office of the VP for RDE, Office of the Director for Research, Office of the Director for Extension and Development, Office of the Director for Knowledge and

Technology Management, Office of the RDE Staff, NPRIC Office, CVIEERDEC Office, TBI Center, a conference room and 2 classrooms.



CSU FORGES TIES WITH DLSAU



Pres. Bjorn S. Santos (DLSAU) & Pres. Urdujah A. Tejada (CSU)



Setting foot in one's Alma Mater usually brings about a nostalgic feeling for an alumna, but for Dr. Urdujah Tejada, going back to her university has brought not only airs of recollection but an opportunity that is mutually beneficial for Cagayan State University and De La Salle Araneta University.

On September 20, 2017, President Tejada entered into a Memorandum of Understanding with Dr. Bjorn S. Santos, President of DLSAU expressing interest to explore opportunities related to various academic and research activities. Exchange of professors, scholars, professionals and administrators through mu-

tual visits, exchange of students for study and research, use of facilities and laboratories, collaborative research and extension and on-the-job training are among the activities expected to be undertaken by the two universities soon. A Memorandum of Agreement shall be crafted for specific areas of activities to be embarked on. President Santos of DLSAU thanked Team CSU for taking time and effort to travel despite the distance. This, he said, is proof of CSU's commitment to the partnership. He mentioned the importance of a passionate service to stakeholders evident in the human resources of DLSAU he is proud of. He further acknowl-

edged the efforts done by President Tejada and Vice President Garan for getting out of their way to make real action happen. On the other hand, President Tejada expressed her trust that, with the strong foundation of DLSAU in academics and research, CSU can find an opportunity to strengthen these aspects at CSU through open communication and mutually beneficial collaborations. She emphasized, particularly, that the expertise of DLSAU in Agricultural Science can support the Agricultural Engineering and Agriculture programs of the university.

The signing, which transpired at De La Salle Araneta

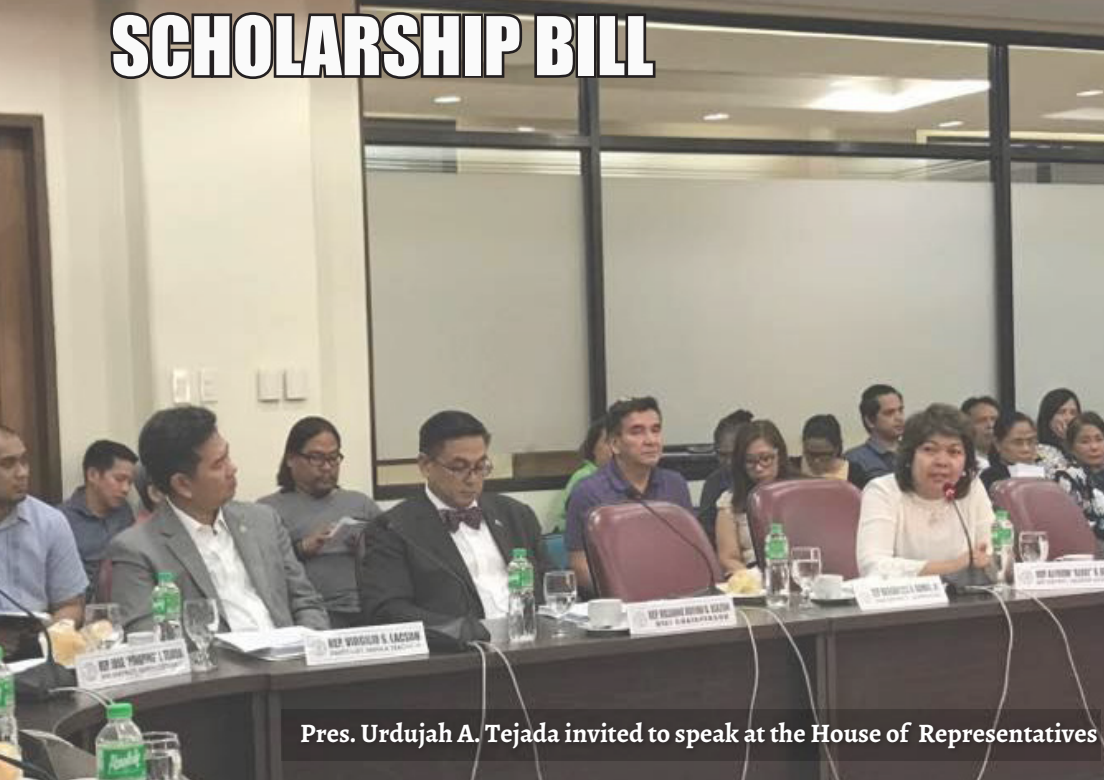
University in Malabon City, was witnessed by Mr. Christopher N. Polanco, DLSAU Chancellor, Dr. Bernardo N. Sepeda, DLSAU Vice Chancellor for Academics and Research, Dr. Antonio Glinoga, Dean, College of Veterinary Medicine and Agricultural Sciences and Dr. Querobin Dycoco, Jr., Program Chair of the College of Veterinary Medicine and Agricultural Sciences. From Cagayan State University, Dr. Lina M. Garan, Vice President for Partnership and Resource Mobilization, Magelyn T. Lasam, Executive Assistant to the President and Marie Cabanas-Caulan, University Information Officer were present.



PRESIDENT TEJADA CONCURS TO A MEDICAL SCHOLARSHIP BILL

CSU President, Dr. Urdujah A. Tejada concurred to the proposed bill "An Act Establishing a Medical Scholarship and Return Service Program for Qualified Students and Appropriating Funds Thereof" authored by Rep. Ann K. Hofer at the House of Representatives on October 3, 2017.

President Tejada represented the President of the Philippine Association of State Universities and Colleges in the meeting. Here, she assented to the proposed medical scholarship bill with its return of service that will eventually benefit the rural areas where doctors, who were beneficiaries of the scholarship program, will be assigned to handle primary health care. The bill was approved and shall be discussed its budget appropriation. President Tejada was supported by Dr. Shamon Abraham, Dean of the College of Medicine.



Pres. Urdujah A. Tejada invited to speak at the House of Representatives

PRESIDENT TEJADA URGES NEW RESPIRATORY THERAPISTS TO GIVE BACK AND PAY IT FORWARD

Topping this year's 2017 National board examination for Respiratory Therapy is a CSUan, Alma C. Castro.

CSU garnered a 96.49% passing rate in the 2017 board examinations for Respiratory Therapy which is far beyond the national passing rate of 61.29.

In her speech, delivered during the testimonial dinner at Hotel Roma in honor of the board topnotchers and passers for Respiratory Therapists, President Urdujah Alvarado-Tejada urged the honorees to give back and pay it forward.

"As you embark in the greatest ride in your life, you need to be reminded of your serial responsibility to pay it forward... for the success that you achieve is only made sweeter and made more significant when you touch the

multitude of lives by giving back. And how do we give back? It is not all about the prestige or the lofty bank accounts that we own. But it is on carrying the burden of those who are too weak to fight their own battles. It is giving a voice to those who have been silenced by poverty and injustice. It is holding one hand and holding another until we form a chain of progress & unity in a seemingly disconnected world. Imagine the impact of what all of you can do. And imagine that world to be a much better place because you paid it forward", she said.

President Tejada also thanked the members of the Faculty, through the leadership of Dean Julius Capili for patiently mentoring the students of the College of Allied Health Sciences, making the college a producer of board passers



Dr. Urdujah A. Tejada delivers her speech to the Passers of Respiratory Therapist Licensure Exam

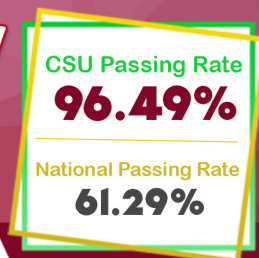
and topnotchers. "The grain of passion for excellence and elegance always advocated by CHED Commissioner Lilian delas Llagas, which I, too, am pursuing in my young but zealous CSU leadership

has now seen its fruition through you my dear Faculty members, board passers and topnotchers," she added.

In closing, President Tejada congratulated and thanked the honorees for the legacy of a perfect harvest they have left for CSU.

CSU has taken the **LEAD** in Respiratory Therapy Education!
We are TOP 1 School NATIONWIDE!

Congratulations to all passers!



#tatakCAHS



Cagayan State University

College of Business Entrepreneurship and Accountancy



The CSU *congratulates* its new Certified Public Accountants (CPAs).

CSU Passing Rate
First Time Takers **59.26%**

National Passing Rate
First Time Takers **35.10%**

CSU Passing Rate
Overall Takers **57.14%**

National Passing Rate
Overall Takers **30.45%**

CAGAYAN STATE UNIVERSITY COLLEGE OF CIVIL ENGINEERING



Congratulations CSU produces **85** new CIVIL ENGINEERS!

First Time Takers:
85.26%
Overall Takers:
76.58%

CAGAYAN STATE UNIVERSITY Andrews Campus

Congratulations!

RICHARD J. GALANO

Bachelor of Secondary Education
Major in Mathematics
- MAGNA CUM LAUDE -

TOP 5 NATIONWIDE (92.00%)

Licensure Examination for Teachers
SEPTEMBER 2017



From: College of Teacher Education



CAGAYAN STATE UNIVERSITY ANDREWS CAMPUS, TUGUEGARAO CITY COLLEGE OF TEACHER EDUCATION



LICENSURE EXAMINATION FOR TEACHERS (LET) PASSERS
- SEPTEMBER 2017 -

• BACHELOR OF SECONDARY EDUCATION •

(First Timers)
INSTITUTIONAL
PASSING RATE **84.16%**
NATIONAL
PASSING RATE **46.37%**



Congratulations!

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University Information Office
OFFICE OF THE UNIVERSITY PRESIDENT
CAGAYAN STATE UNIVERSITY

TO:



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